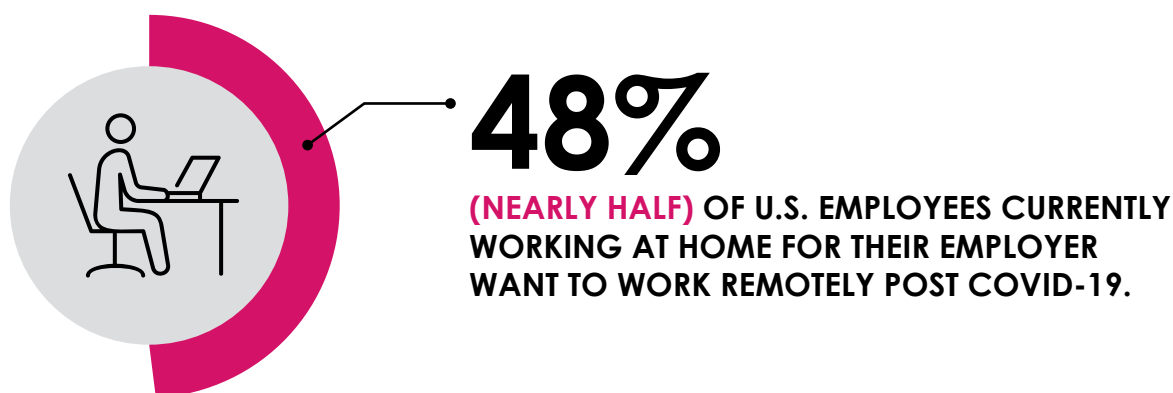


WORKING DURING COVID-19: U.S. EMPLOYEES EMBRACING REMOTE WORK

After hearing from clients that their organizations had transitioned to work-from-home arrangements necessitated by COVID-19 more readily than expected – and that they were beginning to evaluate longer-term remote work plans – The Grossman Group conducted research to understand how U.S. employees are thinking about work in a post-pandemic world. Key findings include:



REMOTE WORK ARRANGEMENTS HAVE POSITIVELY IMPACTED EMPLOYEES' SENTIMENT TOWARD THEIR COMPANY. AMONG THOSE WORKING AT HOME:

78%
agreed their company leadership has lived up to the values of their organization during this time

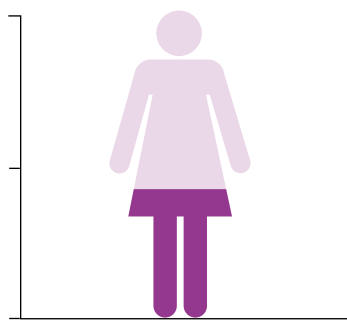
90%
said their trust in their organization increased or stayed the same

88%
said their satisfaction with their organization as an employer increased or stayed the same

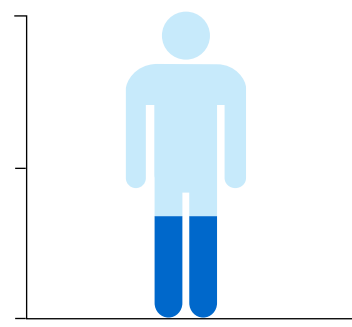
80%
agreed that their direct supervisor is communicating the information they need to do their jobs during the pandemic



**AMONG ALL PARTICIPANTS
(REGARDLESS OF WHETHER
THEY ARE CURRENTLY
WORKING FOR THEIR
EMPLOYER REMOTELY OR
ON-SITE) MORE WOMEN THAN
MEN WANT TO WORK FROM
HOME AFTER THE PANDEMIC:**

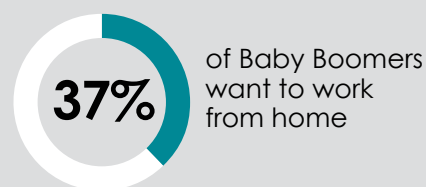
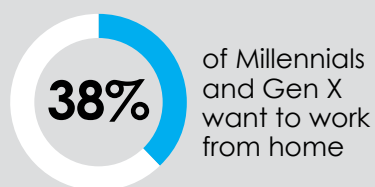
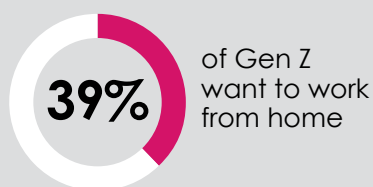


43% of women
want to work
from home



34% of men
want to work
from home

**THERE IS LITTLE GENERATIONAL DIFFERENCE IN WHERE PEOPLE WANT TO WORK
AFTER THE PANDEMIC:**



***Methodology:** The Grossman Group conducted its online survey of 841 current U.S. employees across a variety of sectors from April 27 to May 1, 2020. Raw data were weighted by five variables (age, sex, geographic region, race and education) to ensure a reliable and accurate representation of the U.S. population, based on U.S. Census data. The margin of error for the data is +/- 3.4 percentage points.*

THE
GROSSMAN
GROUP

The Grossman Group helps organizations communicate more strategically to navigate periods of uncertainty, maximize the upside of change, accelerate leader impact and improve employee engagement.

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